

**Self-Review of Institutional Performance and Enhancement (RIPE) Visit  
Report Government College for Women University, Faisalabad  
June 26-28, 2024**



**RIPE Panel**

1. **Mr. Muhammad Waseem**  
Director QEC  
National College of Arts Lahore
2. **Dr. Zill-i- Huma Nazli**  
Pro Vice Chancellor  
Government College Women University Faisalabad
3. **Mr. Asif A. Mailk**  
Registrar  
Government College Women University Faisalabad
4. **Mr. Muhammad Tariq Shahzad**  
Director IT Services  
Government College Women University Faisalabad
5. **Dr. Nausheen Syed**  
Treasurer  
Government College Women University Faisalabad
6. **Dr. Sadia Asim**  
Director P&D  
Government College Women University Faisalabad
7. **Dr. Salma Shahid**  
Director Academic  
Government College Women University Faisalabad
8. **Lead Student Representative (LSR)**  
Government College Women University Faisalabad
9. **Dr. Aasma Khalid**  
Director Quality Enhancement Cell  
Government College Women University Faisalabad

Sign Convener

Sign Member

Sign Member

Sign Member

Sign Member

Sign Member

Sign Member

Sign Member

Sign Member/Facilitator

**Self-RIPE Visit Date: 26-06-2024 to 28-06-2024**

**RIPE 2023-2024 Report- Government College Women University Faisalabad.**

**INTRODUUCATION:**

Government College Women University, Faisalabad, successfully conducted RIPE visit from 26-June-2024 to 28 June, 2024, based on parameters of PSG Framework-2023 along with Sixteen RIPE Standards, Vision, Mission, goals and strategic planning, Governance, leadership and organization, Institutional resources and planning Audit and finance, Affiliated colleges/institutions, Internationalization of higher education and global engagement, Faculty recruitment, development and support services, Academic programme and curricula, Admission, progression, assessment and certification, Student support services, Impactful teaching and learning and community engagement, Research, innovation, entrepreneurship and industrial linkage, Fairness and integrity, Public information and transparency, Institutional effectiveness, quality assurance and enhancement, CQI and cyclical external quality assurance. During the visit, the Panel physically examined the infrastructural facilities, acquainted itself with the institutional resources, and held discussions with the faculty members, administrative officials, and students as well.

Efforts to finalize the RIPE and cooperation extended by all administrative and academic HODs and Chairpersons are gratefully acknowledged. The convener of RIPE had an extended meeting with the Review Panel and had an elaborate discussion on the matters relating to improving the quality of education and research in the University.

**RIPE 2023-2024 Report- Government College Women University Faisalabad.**



## **EXECUTIVE SUMMARY**

Self-Review of Institutional Performance Enhancement (RIPE) panel visited Government College Women University Faisalabad (GCWUF) for three days. The administration warmly welcomed the review panel. All nominated members remained present during the review exercise, participated in extensive discussions with the GCWUF hierarchy, and facilitated the review process. The RIPE panel separately met with faculty staff and students in the form of groups and conducted meetings. The students also gave their feedback on multiple contents related to their academic life. The team also provided ample opportunities to review the various support documents mentioned in the prior submissions received from GCWUF. The supporting staff of GCWUF either promptly furnished any additional documents asked for or explained the reason for a missing document. Dr. Aasma Khalid Director QEC thanked Mr. Muhammad Waseem (Convener) for his insightful review throughout the three days.

This report from the RIPE panel attempts to refining the university's academic and infrastructural development. It cannot accommodate all aspects in detail. It can only provide broad observations, recommendations, and suggestions for modifying some elements and introducing additional processes to enhance the existing strengths of quality education.

The RIPE panel praises the prominent achievements made by GCWUF in encouraging and promoting a lively culture of higher education in various areas. The successes are evident from the level of satisfaction expressed by the faculty and students during multiple interactions between the RIPE panel and the various representatives. Overall, the success level achieved so far by GCWUF outweighs some of the shortcomings mentioned in the report. GCWUF has made remarkable achievements and hopes that the recommendation will help further strengthen the university standing at the national level.

At the conclusion of this review, the convener met with the worthy Vice chancellor and expressed his concern regarding the Lack of university strategic planning and KPIs in all offices. Proper KPIs document should be developed and implemented in all the academic and non-academic departments. The strategic planning in Finance department is much important to overcome the future financial needs of university.

**RIPE 2023-2024 Report- Government College Women University Faisalabad.**



## **Suggestions/Recommendations:**

Revamped of quality assurance mechanism (PSG-2023) is a upgraded and comprehensive version of the Quality Assurance and it covers all areas including Governance and academia. Expectations, Outcome indicators and indicative evidences are parameters of PSG-2023 and accordingly university systems are evaluated by the internal/ external reviewers. The following are the suggestions/recommendations on the basis of the Self- Review of Institutional Performance and Enhancement (RIPE 2023-2024):

- 1 Although the university has signed different MOUs with various local organizations, however effectiveness of these MOUs was not seen.
- 2 Lack of university strategic planning and KPIs in all offices. Proper KPIs should be developed and implemented in all the academic and non-academic departments. The strategic planning in Finance department is much important to overcome the future financial needs of university.
- 3 Additional charge to faculty members is a major issue. Multiple administrative duties assigned to faculty members like Treasurer, Director QEC, Director Academic, Director ORIC, Manager BIC, Additional Registrar, and Director P&D etc. So, it is suggested to hire the full time human resource for the mentioned positions and faculty should be spared for teaching and research activities.
- 4 Well established ORIC office, however need to appoint full time staff for better results. Need to establish patent office too under umbrella of ORIC.
- 5 Library is well equipped; however, subscription of international research journals is missing. Also library team should plan and make efforts to develop the reading habits among students. It may be developed through interactive sessions and seminars.
- 6 Participation of students in university governance is important and it is also in accordance with the PSG-2023, the university should make sure the participation of LSR in governing bodies and academic decisions.
- 7 GCWU is doing very well in international ranking which is a good initiative.
- 8 Most of the faculty members are highly motivated, however awareness regarding university rules and regulations is a major issue. All the university policies/procedures should be disseminated among all the faculty members and also

- should be placed in the university website. In addition, faculty handbook is also suggested.
- 9 QEC of the university's efforts in maintaining the quality of teaching and learning are commendable.
  - 10 Research facilities need to be improved and QEC must ensure research scholars feedback during each year and detailed report of research scholars should be submitted to VC for corrective actions.
  - 11 Art and Design program are the good initiative, however needs to provide latest equipment, updated software and studios.
  - 12 Students' handbook is a good step of university, however needs to incorporate information regarding grievances redressed and anti-harassment committee along with its members and focal person contact details.
  - 13 Absence of approved entrepreneurship policy and need to promote entrepreneur culture in university.
  - 14 Jobs placement, alumni offices are available, however need to hire more staff for these offices.
  - 15 Frequency of holding the meetings of statutory bodies is very low. These meetings should be conducted as per the act/statues of the university.
  - 16 QEC should conduct training sessions on Revamped QA framework for the faculty and staff.
  - 17 MOUs with the International universities are suggested preferably for faculty and students exchange programs.
  - 18 Many of the policies mentioned in PSG 2023 are not available, so it is suggested that university should make all mandated policies mentioned in RIPE standards.
  - 19 Research facilities are suggested to be increased according the enrolment of students in research-based degrees.
  - 20 It was also observed that students and faculty were not aware of the Anti-Harassment and grievances redressed policies. So, it is advised that university should conduct lectures for proper awareness these policies. In addition, contact details of the focal person of mentioned should be posted in departments.
  - 21 It was recommended that the QEC office urgently need to hire a full time Data Annalist.



- 22 The office of the ORIC should approve TORs/SOPs through statutory bodies and must prepare research policy and also approve it from statutory bodies.
- 23 The YPR has instructed HEIs to make their Approved Quality policy from Syndicate available online to ensure transparency and accessibility.



(External Member/Convener of RIPE Panel)  
**Mr. Muhammad Waseem**  
**Director QEC**  
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